



2007-2008 Annual Report

Thanks to the vision and generosity of Mick and Louise Ukleja and direction from an outstanding Governing Council, the Ukleja Center for Ethical Leadership is equipping people with the transformational power of ethical leadership. During its third year of operations, this CBA center of excellence engaged students, faculty, and community leaders through programs and activities that embody its core values of integrity, servant leadership, excellence, empowerment, and abundance. All of the center's services were made possible through the support of our local philanthropic community, including the Ukleja family, Mark and Janice Dickson, Jim and Sheri Eaton, The Boeing Company, MJO Staffing, Inc., County of Los Angeles Supervisor Don Knabe, and the Bess J. Hodges Foundation.

What's hot at The Beach? The **Edna Davis Hobbs California Student Leadership Institute** gave 19 students from across campus an opportunity to explore ethical leadership issues related to business, government, engineering, healthcare, education, and other professional fields. Through off-campus classes hosted by the local business community, this two-semester course featured guest speakers from companies such as The Boeing Company, Target, JetBlue Airways, Windes & McClaughery Accountancy Corporation, Long Beach

Memorial Medical Center, and the Port of Long Beach. International business major Mihail Naumovski noted that “the Ukleja Center for Ethical Leadership has served as a catalyst in my road to self-discovery. Each class session guided me on the path of becoming a better individual, one with a better sense of ethics.” A highlight of the program experience was the opportunity for students to engage in service learning by designing and providing workshops for cancer patients and their families at Camp Ronald McDonald for Good Times

In October 2007, the Ukleja Center welcomed its first **William Dickson Leader-in-Residence**, Dr. Robert Lorber, President of Lorber Kamai Consulting Group and co-author of *Putting the One Minute Manager to Work*. Through a week-long residency on campus, Dr. Lorber shared his extensive business and leadership experience with faculty, students, and community leaders.

The **Ethics Across the Curriculum** initiative, funded through a partnership with The Boeing Company, granted stipends to six faculty members who integrated 3-hour ethics modules within their courses. Many disciplines and colleges across the campus will continue to be enriched through this annual project and we congratulate the 2007-2008 faculty recipients:

- Dr. Amy Bippus (Communication Studies) for *Integrating Ethical Thinking into Communication in Conflict Management*;
- Dr. Teresa Chen (Educational Psychology) for *Cyber Ethics for Teacher Candidates*;
- Drs. Maria Claver and Melanie Horn Mallers (Gerontology) for *Ethical Challenges in Gerontology: Preparing our Future Leaders*;

- Dr. Ryan Fischer (Criminal Justice) for *Teaching Criminal Justice Research Ethics through a Classroom-based Mock Trial Education Module*;
- Dr. Brenda Freshman (Health Care Administration) for *Ethical Issues in Health Care Management and Administration*; and
- Dr. Fei Wang (Electrical Engineering) for *Integrating Ethical Topics into the Electrical Engineering Curriculum*.

Through grants from The Boeing Company, the Ukleja Center provided a **Principals' Leadership Training Program** to two local school districts. By partnering with ABC and Long Beach Unified School Districts, the Ukleja Center connected the dots between K-12 and higher education by offering meaningful professional development seminars that augmented K-12 administrators' leadership capacity and their ability to enhance student achievement.

Ethics at the Beach, an annual half-day on-campus ethics seminar for students, was offered in April 2008. Dr. James Manseau Saucedo, Director of the CSULB Multicultural Center, and Kurtis Oakley, Ethics Program Manager at Northrup Grumman Corporation, gave dynamic presentations on ethical communication in a global society. Over 40 students attended the workshop, which was co-sponsored by the Associated Business Students Organization Council.

To top off a highly successful year, **Dr. Kathleen Lacey**, Faculty Director of the Ukleja Center, was one of five CSULB faculty members to receive a Distinguished Faculty Teaching Award in May 2008. **Dr. Mo Khan**, Interim

Director of the Ukleja Center and Interim Dean of the College of Business Administration, presented the award at a special ceremony on campus. In June, CSULB welcomed **Dr. Michael Solt** as the new Ukleja Center Director and CBA Dean. As one year ends and a new one begins, we extend a tremendous sense of gratitude to Dr. Khan and a warm welcome to Dean Solt!



2008-2009 Annual Report

During its fourth year of operations, this interdisciplinary university center of excellence engaged students, faculty, and community leaders through programs and activities that embody its core values of integrity, servant leadership, excellence, empowerment, and abundance. All of the Ukleja Center's services were made possible through the generous support of our local philanthropic community, especially Mick and Louise Ukleja, Mark and Janice Dickson, Jim and Sheri Eaton, The Boeing Company, MJO Staffing, Inc., County of Los Angeles Supervisor Don Knabe, and the Bess J. Hodges Foundation.

In the fall, the Ukleja Center welcomed its second annual **William Dickson Leader-in-Residence**, Patrick McClenahan, President and General Manager of CBS 2/KCAL 9 television station. During a two-week residency on campus, Mr. McClenahan shared his extensive leadership experience with business and journalism students, faculty, and community leaders. At homecoming, he moderated a panel of media experts who shared their leadership experiences and ethical challenges in the print, television, and film industries.

In the spring, CSULB President F. King Alexander and College of Business Administration Dean Michael E. Solt welcomed the center's first two **Faculty Fellows**, Beverly O'Neill, former mayor of the City of Long Beach, and Robert A. Eckert, chief executive officer of Mattel, Inc., during a reception at the Earl Burns Miller Japanese Garden. The Faculty Fellows program is designed to engage top leaders from the corporate, government, and nonprofit sectors with CSULB faculty and students. Over the next three years, Beverly O'Neill and Bob Eckert will participate in annual talks, panel discussions, and classroom presentations.

The Ukleja Center for Ethical Leadership continued to offer its signature programs to students, faculty, and community organizations this academic year. Eighteen students participated in the center's two-semester **Edna Davis Hobbs California Student Leadership Institute**, giving students an opportunity to explore ethical leadership issues related to business, government, education, health care, and other professional fields. Through off-campus classes hosted by the local business community, the course featured guest speakers from companies such as Mattel, Target, JetBlue Airways, and The Boeing Company. The annual half-day **Ethics at The Beach** seminar for students featured presenters from Target, Airdrome Precision Components, and BDO Seidman. Seven articles were published by CSULB faculty in the **Long Beach Business Journal** this year, part of an ongoing partnership designed to stimulate local business leaders' interest in ethical leadership.

Six CSULB faculty members were granted \$2,000 stipends for integrating three-hour ethics modules into their courses through the center's **Ethics Across the Curriculum** program. We congratulate the following faculty recipients:

- Dr. Chikako Nagai (Social Work) for *Critical Ethical Issues Addressing Spirituality and Religion in Social Work Practice*;
- Dr. Hung Nguyen (Civil Engineering and Construction Engineering Management) for *Integrating Ethics in Construction Engineering Management Courses*;
- Dr. José Rodriguez (Communication Studies) for *Preventing Sexual Assault: Ethical Performance in Interpersonal Communication*;
- Dr. William Straits (Science Education) for *Ethics in Science: A Guide for Future Science Teachers*;
- Dr. John Wang (Criminal Justice) for *Teaching Ethical Issues in Forensic Sciences through a Mock Trial Debate*; and
- Dr. Xiaolong Wu (Computer Engineering and Computer Science) for *Infusion of Computer Ethics into the Computer Engineering and Computer Science Curriculum*.

The year culminated with a presentation of the inaugural **John Wooden Ethics in Leadership Award** to its namesake, Coach John Wooden, whose college basketball teams earned ten national championships over a twelve-year period. This award and a \$10,000 check will be presented annually to a person or organization that embodies John Wooden's visionary leadership and ethical practices and whose local, national, or global contribution reflects a significant response to a specific challenge or opportunity. Following the award

presentation, Mick Ukleja noted, “John Wooden and the Ukleja Center have mutual goals. Coach Wooden epitomizes the core values of our center, so it only makes sense to have teamed up with this man who has spent his life both living and teaching ethics. Working together, we can carry out the mission of the center in an even stronger way – equipping people with the transformational power of ethical leadership.”



2009-2010 Annual Report

Designed as a university-wide interdisciplinary center of excellence and housed in the College of Business Administration, the Ukleja Center for Ethical Leadership equips people with the transformational power of ethical leadership. During its fifth year of operations, the center engaged students, faculty, and community leaders through programs and activities that embody its core values of integrity, servant leadership, excellence, empowerment, and abundance.

In the fall, the center welcomed **Faculty Fellows**, Beverly O'Neill, former mayor of the City of Long Beach, and Robert Eckert, chief executive officer of Mattel, Inc., for a conversation on *Lessons in Leadership*. The Faculty Fellows program is designed to engage top leaders from the corporate, government, and nonprofit sectors with CSULB faculty and students. In the spring, Dr. O'Neill guest-lectured in a masters level education class and Mr. Eckert facilitated a discussion with faculty from a variety of disciplines on *Ethical Leadership of an Intergenerational Workforce*.

This year, the Ukleja Center welcomed its third annual **William Dickson Leader-in-Residence**, Richard Strozzi-Heckler, Ph.D., president of the Strozzi Institute.

A nationally known speaker and consultant on leadership and mastery, Dr. Strozzi-Heckler has spent more than three decades researching, developing, and teaching the practical application of somatics, which is the unity of language, action, and meaning. During a week-long residency on campus, Dr. Strozzi-Heckler shared his somatic approach to leadership with students, faculty, and community leaders.

The Ukleja Center for Ethical Leadership continued to offer its signature programs to students, faculty, and community organizations this academic year. Twenty students participated in the center's two-semester **Edna Davis Hobbs California Student Leadership Institute**, giving students an opportunity to explore ethical leadership issues related to business, government, education, health care, and other professional fields. Through off-campus classes hosted by the local business community, the course featured guest speakers from companies such as Mattel, Target, JetBlue Airways, and The Boeing Company. Rachel Feldman, a civil engineering major, had this to say about the program, "In this course, I learned my true values and how important it is to stick to them even when they may seem unpopular. I learned how to voice my opinion when I don't believe something is right."

The annual **Ethics at The Beach** seminar for students featured Lynn Guerin presenting highlights from The John R. Wooden Course. Over 100 students attended the interactive half-day seminar focusing on Coach Wooden's *Pyramid of Success* and how it applies to everyday personal and professional life.

Three articles were published by CSULB faculty in the ***Long Beach Business Journal*** this year as part of an ongoing partnership designed to stimulate local business leaders' interest in ethical leadership:

- *Public Health Ethics* by GinaMarie Piane (Professor, Health Sciences)
- *Preparing Teachers to Address Ethical Issues in Science* by William Straits (Professor, Science Education)
- *Ethical Leadership of an Intergenerational Workforce* by Robert Eckert (Faculty Fellow), Maria Claver (Assistant Professor, Gerontology), and Vicki Scherwin (Assistant Professor, Management and Human Resources Management)

Five \$2,000 stipends were awarded to CSULB faculty for integrating three-hour ethics modules into their courses through the center's **Ethics Across the Curriculum** program. We congratulate the following faculty recipients:

- Dr. Ashley Carter (Biological Sciences) for *Two Ethical Case Studies as Part of an Applied Statistics Exercise*;
- Dr. Yu-Fu Ko (Civil Engineering and Construction Engineering Management) for *Concepts and Cases in Engineering Ethics*;
- Dr. Jacqueline Mills (Geography) for *Ethics in Geographic Information Science*;
- Dr. Lauren Rauscher and Dr. Beth Manke (Human Development) for *Ethics of Power in Conducting and Evaluating Social Science Research*; and
- Dr. Raul Reis (Journalism) for *Teaching Media Ethics in the General Education Introduction to Mass Communications Course*.

The year culminated with a presentation of the second annual **John Wooden Ethics in Leadership Award** to Special Olympics Southern California to honor the organization's unparalleled success in changing the lives of people with intellectual disabilities. This award and a \$10,000 check is presented annually to a person or organization that embodies John Wooden's visionary leadership and ethical practices and whose local, national, or global contribution reflects a significant response to a specific challenge or opportunity. Rafer Johnson accepted the award on behalf of Special Olympics Southern California, a chapter of the now international organization that he founded at the request of Eunice Kennedy Shriver in 1969.

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2010-2011 Accomplishments

Over the past year, the Ukleja Center for ethical Leadership engaged students, faculty, and community leaders through programs and activities that embody its core values of integrity, servant leadership, excellence, and empowerment.

In the fall, the center partnered with ABSOC to offer the 6th annual **Ethics at The Beach** seminar for students featuring Lynn Guerin presenting highlights from The John R. Wooden Course. Over 100 students attended the interactive half-day workshop focusing on Coach Wooden's *Pyramid of Success* and how it can be applied to everyday life.

Twenty students participated in the center's two-semester **Student Leadership Institute**, giving students an opportunity to explore ethical leadership issues related to business, government, education, health care, and other professional fields. Through off-campus classes hosted by the local business community, the course featured guest speakers from companies such as Mattel, Target, JetBlue Airways, and The Boeing Company. Jameson Nyeholt, ASI Treasurer and political science major, had this to say about the program, "I learned that being a leader is about understanding where other people are coming from, not being a super hero. Self reflection – stopping and taking time to examine myself and others and how I can improve the things that aren't going so well – is another important part of leadership."

In the spring, the Ukleja Center welcomed its 4th annual **Leader-in-Residence**, Cynthia Stamper Graff, President and CEO of Lindora and a nationally recognized expert on weight management. The newest addition to the **William Dickson Faculty Fellows** cohort, Ms. Graff made four campus presentations focusing on entrepreneurship, ethical leadership, and living a healthy lifestyle. She participated in a panel discussion on *Overcoming Brick Walls in our Lives* with other Faculty Fellows, Dr. Beverly O'Neill, former Mayor of the City of Long Beach, and Patrick McClenahan, Chair of the Board of Special Olympics Southern California. Dr. Maria Claver, Faculty Fellows Program Chair and Assistant Professor of Gerontology here at CSULB, served as panel moderator and coordinated all Faculty Fellows program activities during the year.

Five \$2,000 stipends were awarded to CSULB faculty for integrating three-hour ethics modules into their courses through the center's **Ethics Across the Curriculum** program. We congratulate the following faculty recipients:

- Dr. Mariné Aghekyan (Family and Consumer Sciences) for *Use of Child Labor in Fashion Merchandising and Design*;
- Dr. Mary Gustin (Family and Consumer Sciences) for *Ethical Responsibility in Food Production and Commercial Food Services*;
- Dr. Sudha Krishnan (Accountancy) for *Ethics in Financial Reporting: Cooking the Books*;
- Dr. Jerry Mosher (Film and Electronic Arts) for *Ethics in Documentary Filmmaking*; and
- Dr. Steve Wilson and Dr. Lisa Jennings (Social Work) for *Approaches to Ethical Decision-Making in End-of-Life Care by Social Workers*.

The following article was published in the **Long Beach Business Journal** as part of an ongoing partnership designed to stimulate local business leaders' interest in ethical leadership:

- *Doing the "Right Things Right" Returns the Right Results* by Jim Eaton, Ukleja Center Governing Council member and Long Beach Area Chamber of Commerce Chair

In the spring, the Ukleja Center hosted a **Faculty Roundtable** with a presentation on *Progress and Challenges in Preventing Sexual Harassment in Japanese Universities and Workplaces* by Chisato Kitanaka, visiting professor from Hiroshima University in Japan. Fifteen CSULB faculty members from a variety of academic disciplines participated in a lively discussion on the topic.

The year will culminate with presentation of the 2011 **John Wooden Ethics in Leadership Award** to Ken Blanchard, one of the most influential leadership voices in the world. The award will be presented at the center's new **Leading the Ethical Organization** seminar being offered in partnership with the Long Beach Area Chamber of Commerce. Designed to equip business leaders with practical tools to address ethical challenges, the seminar will feature Dr. Blanchard as keynote speaker followed by a panel discussion about real-life ethical challenges in the workplace. Former California Attorney General Dan Lungren is serving as one of the panelists. The Ukleja Center and Chamber piloted this ethics seminar for business leaders on campus in the fall with Faculty Fellow Robert Eckert, CEO of Mattel, delivering the keynote address.

The Governing Council has been actively involved and highly instrumental in this year's accomplishments. Led by Bill Shumard, President and CEO of Special Olympics Southern California, the 12-member advisory board will be welcoming three new members in the fall: Cynthia Stamper Graff (Lindora), Mike Murray (Verizon), and Dr. Hannah-Hanh Nguyen (CSULB, Department of Psychology). Board member Rosa Zeegers hosted and facilitated three strategic planning meetings at Mattel during the summer, resulting in the following mission, vision, and brand positioning statements for the center:

Mission: Equipping people with the transformational power of ethical leadership

Vision: Strengthening communities by creating a culture that inspires ethical practice

Brand Positioning Statement: *Reaching out to our students, faculty, and communities with education and resources to enhance the understanding and application of ethics in everything we do*

All of the Ukleja Center's services are made possible through the generous support of our local philanthropic community, especially the Ukleja family, Astro Aluminum Treating Company, Kenneth T. and Eileen L. Norris Foundation, County of Los Angeles Supervisor Don Knabe, and Bess J. Hodges Foundation. We're delighted to announce that Astro Aluminum just pledged an additional \$500,000 to support the William Dickson Faculty Fellows Program, raising the company's total investment in the Ukleja Center to \$1,000,000.

For more information about Ukleja Center programs and activities, please visit www.ucel.org or contact Jane Roeder, Managing Director at jroeder@csulb.edu.



2011-2012 Accomplishments

The Ukleja Center for Ethical Leadership offers training to enhance the integration of ethics in everything we do. Now entering its 8th year, the center engages students, faculty, and community leaders through programs and activities that embody its core values of integrity, servant leadership, excellence, and empowerment. Here are some highlights from 2011-2012:

Taught by Dr. Kathleen Lacey and Dr. Marsha Cooper, the center's two-semester **Student Leadership Institute** explored ethical leadership issues related to business, government, education, healthcare, and other professional fields. 20 students participated in the course, which was hosted by the local business community and featured guest speakers from Mattel, Target, JetBlue Airways, Signal Hill Petroleum, and other local companies.



Student Leadership Institute with Faculty Fellow Damon Dunn and Debra Russell of Signal Hill Petroleum

Dr. Brenda Freshman, Assistant Professor of Health Care Administration at CSULB, coordinated all of the **William Dickson Faculty Fellows Program** activities during the year. In the fall, the center welcomed its 5th annual **Leader-in-Residence**, Damon Dunn, former NFL player and co-founder/partner of Tricor Corporation. As the newest addition to the Faculty Fellows cohort, Mr. Dunn gave 12 campus presentations focusing on ethical leadership, entrepreneurship, and overcoming adversity. Spring events included an interactive workshop on *Leadership and Wellness: The Body-Mind Connection* with Faculty Fellows Cynthia Stamper Graff, CEO of Lindora Clinic, and Dr. Richard Strozzi-Heckler, President of Strozzi Institute.



Dr. Victoria Halsey (4th from right) gave the keynote address at Ethics at The Beach

The center partnered with ABSOC and Law Society to offer the 6th annual **Ethics at The Beach** seminar. Over 175 students attended the interactive half-day workshop with a keynote presentation on *The Power of Ethical Leadership* by Dr. Victoria Halsey of The Ken Blanchard Companies. A lively panel discussion on *Ethical Leadership, Behavior, and Consequences: Real Life Results* featured Sandra Evers-Manly of Northrop Grumman and Faculty Fellows Damon Dunn and Patrick McClenahan, CEO of 2015 Special Olympics World Games.

Six \$2,000 stipends were awarded to CSULB faculty for integrating three-hour ethics modules into their courses through the center's **Ethics Across the Curriculum** program sponsored by Verizon. Congratulations to the following faculty recipients:

- Dr. Emma Daugherty (Journalism and Mass Communication) for *Ethical Challenges, Decision-Making, and Solutions in Public Relations*;
- Dr. Christopher Karadjov (Journalism and Mass Communication) for *Ethics Without Borders: Developing and Defending Principled Approaches to Foreign News Reporting*;
- Dr. Jin-Lee Kim (Civil Engineering and Construction Engineering Management) for *Ethics in Sustainability in Green Construction*;
- Tracey Mayfield and Joseph Aubele (University Library) for *The Scourge of CSULB: The Solution to the Unethical Use of Information*;
- Dr. Jonathan O'Brien (Advanced Studies in Education and Counseling) for *Professional Dispositions in Ethical Practice for Student Affairs*; and
- Dr. Eileen Watson (Nursing) for *Ethical Decision-Making in Nursing: Reflection on Moral Accountability*

The Ukleja Center hosted a **Faculty Ethics Roundtable** to seek input on a campus-wide ethics survey to see how ethics is being taught and learned on the CSULB campus. This survey, which was distributed electronically to all CSULB faculty in the fall, became the pilot for a more extensive national study. Dr. Brenda Freshman will be sharing the findings of both studies this year.

The Governing Council has been actively involved and highly instrumental in this year's accomplishments. Led by Bill Shumard, President and CEO of Special Olympics Southern California, the 12-member advisory board welcomed four new members last year: Cynthia Stamper Graff (Lindora Clinic), Phil Hester (retired Director, City of Long Beach, Department of Parks, Recreation and Marine), Mike Murray (Verizon), and Dr. Hannah-Hanh Nguyen (CSULB, Department of Psychology).



Patrick McClenahan presented the John Wooden Ethics in Leadership Award to Pat Haden

The year culminated with presentation of the 2012 **John Wooden Ethics in Leadership Award** to Pat Haden, Director of Athletics at USC. The award was presented by Patrick McClenahan at the center's 3rd annual **Leading the Ethical Organization** seminar offered in partnership with the Long Beach Area Chamber of Commerce. Designed to equip business leaders with practical tools to address ethical challenges, the seminar featured a keynote address from Pat Haden followed by a panel discussion about ethical challenges in the professional arena. Over 575 people attended the event, which earned over \$20,000 for the Ukleja Center.

All of the Ukleja Center's programs and services were made possible through the generous support of our local philanthropic community, especially the Ukleja family, Astro Aluminum Treating Company, Verizon, SchoolsFirst Federal Credit Union, Kenneth T. and Eileen L. Norris Foundation, Signal Hill Petroleum, County of Los Angeles Supervisor Don Knabe, and Bess J. Hodges Foundation.

For more information about the Ukleja Center's programs and activities, please contact Jane Roeder, Managing Director, at jane.roeder@csulb.edu or visit www.ucel.org.



2013-2014 Accomplishments

Designed as a university-wide interdisciplinary center of excellence and housed in the College of Business Administration, the Ukleja Center for Ethical Leadership offers training to enhance the integration of ethics in everything we do. During its ninth year of operations, the center engaged students, faculty, and community leaders through programs and activities that embody its core values of integrity, servant leadership, excellence, and empowerment.



Ethics at The Beach presenters with Louise Ukleja, student leaders, and administrators

Over 200 students attended the annual **Ethics at The Beach** seminar featuring presentations by Aaron Beam, former CFO of HealthSouth Corporation, and Dr. Richard Strozzi-Heckler, president of Strozzi Institute. Mr. Beam shared his powerful personal story about the consequences of unethical business practices. Dr. Strozzi-Heckler demonstrated somatic leadership practices to help students center themselves in stressful situations.



Ethics Across the Curriculum faculty stipend recipients with Kathleen Lacey, Michael Solt, and Louise Ukleja

Six \$2,000 stipends were awarded to faculty for integrating three-hour ethics modules into their courses through the **Ethics Across the Curriculum** program. This year's program extended the center's reach into five colleges at CSULB. We congratulate the following professors on their pedagogical stipends:

- Dr. Mehrdad Aliasgari for *Computer Security Ethics and Privacy* (Engineering)
- Dr. Alan Colburn for *Ethical Dilemmas of Vaccine Testing: The Story of Polio* (Natural Sciences and Mathematics)
- Dr. Emma Daugherty for *The Ethical use of Online and Social Media as a Communicative Tool: Challenges for Journalists and Public Relations Professionals* (Liberal Arts)
- Dr. Jennifer Fleming for *Creating a Code of Ethics for News Audiences in the Digital Age* (Liberal Arts)
- Dr. Cheryl Lee for *Ethics for Social Group Work Practice* (Health and Human Services)
- Dr. Jessica Zacher-Pandya and Deborah Hamm for *Ethics in the Elementary Classroom: Bridging Theory and Practice in Pre-service Teacher Education* (Education)



Ethics in Sports panelists Maryalyce Jeremiah, Rafer Johnson, Joanne Klonowski, and Bill Shumard

The **William Dickson Faculty Fellows** program engages top leaders from the corporate, government, and nonprofit sectors with CSULB faculty and students. This year's program featured Rafer Johnson, Olympic gold medalist and California Special Olympics founder, as its **Leader-in-Residence**. Through classroom presentations, informal talks, and panel discussions, Mr. Johnson inspired the campus community with stories of ethical challenges as a leader in the field of athletics and within the Special Olympics movement. Over 200 people attended a spring panel discussion on "Ethics in Sports." Other **Faculty Fellows** included Dr. Diana Hendel, CEO of Long Beach Memorial Medical Center, Miller Children's Hospital, and Community Hospital Long Beach, and Dr. Richard Strozzi-Heckler, president of Strozzi Institute.

To augment its research pillar, the Ukleja Center has been offering quarterly **Responsible Conduct of Research** workshops in partnership with CSULB's Office of Research and Sponsored Programs to help the university meet federal science research grant requirements for face-to-face ethics training. Workshop topics have included the ethics of stem cell research, working with human subjects, animal welfare, and responsible authorship and publication.



Brenda Freshman and Michael Solt congratulate Savitri Singh-Carlson and Maria Claver

Also in support of its research pillar, the center launched a new initiative by offering \$2,000 stipends to faculty to support original ethics research and contribute to the body of knowledge in disciplinary and interdisciplinary ethics. Congratulations to the two inaugural ethics research award recipients, both from the College of Health and Human Services:

- Dr. Maria Claver for *Ethical Consideration about Sexual Expression in Nursing Homes*
- Dr. Savitri Singh-Carlson for *Graduate Nursing Students' Knowledge and Perceptions of Advance Care Planning: An Ethical Responsibility*

The Ukleja Center for Ethical Leadership partnered with the CSULB Health Care Administration Alumni Network, CSU Northridge Department of Health Sciences and Center for Health Promotion and Leadership, and CSUN Health Administration Alumni Chapter to co-sponsor a panel discussion in Los Angeles. Alumni, students, and faculty from the CSULB and CSUN healthcare administration programs were treated to a unique and informative event, *Ethical Challenges in an Era of Healthcare Reform: A Mock Bio-Ethics Panel*, a “mock bio-ethics” committee meeting that reviewed cases that typify the challenges of delivering care in today’s environment.



Student Leadership Institute participants displaying artwork created by juvenile hall residents

Twenty-four students participated in the two-semester **Student Leadership Institute** to explore ethical leadership issues related to business, government, education, healthcare, and other professional fields. The course enables participants to discover their core values and build a strong ethical foundation upon which future decisions can be made. Teamwork, community service, and networking with guest speakers are integral to the program. Through off-campus classes hosted by the local business community, the course featured guest speakers from companies such as Boeing, JetBlue Airways, Mattel, and Target. For their community service project, the students provided art and career workshops for young men and women residing at Los Padrinos Juvenile Hall.

Here's what one student said: "I now see how important it is to have passion to ensure I am satisfied with my career. I realize the importance of having a vision, thinking about what my best life looks like, and then deciding what goals I need to set to make it come true. I also see the importance of knowing my values while considering my career or job because they play a major role in what makes me happy. For a while, I thought just having a certain position or status would make me satisfied. Now I realize that having a higher purpose at my job is what I need to look for to be happy."



Mohamed El-Erian receiving the 2014 Nell and John Wooden Ethics in Leadership Award from Greg Wooden, Louise Ukleja, Michael Solt, and Blake Christian

The Ukleja Center presented its **Nell and John Wooden Ethics in Leadership Award** to Mohamed El-Erian to honor his ethical behavior, integrity, and visionary leadership as CEO of PIMCO. Under his leadership, PIMCO safely navigated the uncharted waters that shocked financial markets in 2007-2008, caused in part by financial institutions promoting questionable, if not unethical, investments. The award is named for Nell and John Wooden to promote their practice of ethical leadership and to celebrate leaders who embody the values that this wonderful couple exemplified throughout their lives.

The award was presented at the 4th annual **Living Ethics Every Day** seminar offered in partnership with the Long Beach Area Chamber of Commerce. Following a stimulating keynote address, Dr. El-Erian donated his \$10,000 award to Intellectual Virtues Academy, a new charter middle school in Long Beach. Over 500 business leaders attended the seminar, which also featured a lively panel discussion on ethical leadership, behavior, and consequences. Aaron Beam, former CFO of HealthSouth Corporation, and Michelle Wroan, audit partner at KPMG, served as panelists.

All of the Ukleja Center for Ethical Leadership's programs and services are made possible through the generous support of our local philanthropic community, especially the Ukleja family, Astro Aluminum Treating Company, Bess J. Hodges Foundation, County of Los Angeles Supervisor Don Knabe, Lindora Clinic, SchoolsFirst Federal Credit Union, Signal Hill Petroleum, and Verizon.

The center also receives tremendous wisdom, guidance, and support from its Governing Council advisors. Our sincere thanks to the following board members:

- Dave Bowman (Eaton Corporation)
- Blake Christian (Holthouse, Carlin & Van Trigt)
- Cynthia Graff (Lindora Clinic)
- Diana Hendel (Long Beach Memorial Medical Center)
- Patrick McClenahan (Special Olympics)
- Mike Murray (Verizon)
- Dan O'Connor (CSULB)
- Don Para (CSULB)
- Debra Russell (Signal Hill Petroleum)
- Dana Schuller (SchoolsFirst Federal Credit Union)
- Louise Ukleja (Opportunity Schools)
- Rosa Zeegers (Mattel)

Next year will mark a significant milestone for the Ukleja Center for Ethical Leadership. We look forward to having you join us as we celebrate the center's 10th anniversary in 2015!



2014-2015 Accomplishments

Designed as a university-wide interdisciplinary center of excellence and housed in the College of Business Administration, the Ukleja Center for Ethical Leadership offers training to enhance the integration of ethics in everything we do. During its tenth year of operations, the center engaged students, faculty, and community leaders through programs and activities that embody its core values of integrity, servant leadership, excellence, and empowerment.



Student leaders with Ethics at The Beach panelists and Target executive team leader

The annual **Ethics at The Beach** seminar for students featured a keynote address by Ruben Vives, Pulitzer Prize winning *Los Angeles Times* reporter who helped uncover financial corruption in the city of Bell that led to criminal charges against eight city officials. His presentation was followed by a dynamic panel discussion that became a podcast on Critical Mass for Business Radio. Long Beach Police Chief Robert Luna, Celeste Ahl, law associate with Rutan & Tucker, and Ariela Nerubay, Galavision's VP of audience acquisition, served as panelists. Almost 175 students attended the half-day seminar with SCPD and ABSOC serving as event partners this year.



Student Leadership Institute participants offering a day of service at Precious Lamb Preschool

Twenty-five students participated in the center's two-semester **Student Leadership Institute** to explore ethical leadership issues related to business, government, education, healthcare, and other professional fields. This course enables participants to discover their core values and build a strong ethical foundation upon which future decisions can be made. Teamwork, community service, and networking with guest speakers are integral to the program. Through off-campus classes hosted by the local business community, the course featured guest speakers from companies such as Boeing, HCVT, JetBlue Airways, and Target. For their community service project, students provided career workshops and a carnival for families at Precious Lamb Preschool, which focuses on breaking the cycle of homelessness.

Here's what one student said: "Having the opportunity to serve homeless families for our service project was truly an inspiration. I went into the project thinking I was going to teach something to the parents. Instead, they were the teachers. They showed me how you can be happy during tough times. I learned that we have the ability to create our own happiness. We each have the strength within us to be happy as a result of the choices we make."



Ethics Across the Curriculum faculty stipend recipients celebrating with CSULB President Jane Close Conoley, Michael Solt, Kathleen Lacey, and Ukleja Center board members

Six \$2,000 stipends were awarded to faculty for integrating three-hour ethics modules into their courses through the **Ethics Across the Curriculum** program. This year's program extended the center's reach into three colleges at CSULB. We congratulate the following professors on their pedagogical stipends:

- Dr. Sepideh Faraji for *Incorporation of Engineering Ethics in the Chemical Engineering Design Class* (Chemical Engineering)
- Dr. Keith Fulthorp for *Ethical Considerations within the Recreation Profession* (Recreation and Leisure Studies)
- Dr. Young Ha for *Ethics and Consumer Protection* (Family and Consumer Sciences – Fashion Merchandising and Design)
- Dr. Katherine McLoone for *The Tuskegee Experiment: Medical Ethics in Twentieth-Century America* (Comparative World Literature)
- Dr. Cheryl Rock for *Ethical Dilemmas of Food Science Relative to Food Sustainability and Genetically Modified (GMO) Foods* (Family and Consumer Sciences – Food Science and Nutrition)
- Dr. Gwen Shaffer for *The Ethics of Reporting on Sensitive Information and Classified Information* (Journalism and Mass Communication)

To augment its research pillar, the center offered two additional \$2,000 faculty stipends to support original ethics research that will contribute to the body of knowledge in disciplinary and interdisciplinary ethics. Congratulations to the following recipients:

- Dr. Emma Daugherty for *Women Founders of Public Relations Firms: Ethical Dilemmas and Proposed Solutions* (Journalism and Mass Communication)
- Dr. Lei Sun for *Speech-Language Pathology's Clinical Decision Making in the State of California: Ethical Considerations* (Speech-Language Pathology)



Faculty members sharing ideas at annual Faculty Ethics Town Hall

Twenty-six faculty members attended a **Faculty Ethics Town Hall** to talk about ways to collaborate on ethics research. As a result, five faculty from Health Care Administration, Physical Therapy, Recreation and Leisure Studies, and Health Science are collaborating on a grant proposal to explore health care ethics for our aging population.

In further support of its research pillar, the Ukleja Center offered quarterly **Responsible Conduct of Research** workshops in partnership with CSULB's Office of Research and Sponsored Programs to help the university meet federal science research grant requirements for face-to-face ethics training. Workshop topics included the ethics of stem cell research, animal welfare, researching through a multicultural lens, and responsible authorship and publication.



Leader-in-Residence David Maggard and Jennifer Fleming with criminal justice students and their professor

The **William Dickson Faculty Fellows** program engages top leaders from the corporate, government, and nonprofit sectors with CSULB faculty and students. This year's program featured David Maggard, Jr., Chief of Police for the city of Irvine, as its **Leader-in-Residence**. Through a series of classroom presentations, Chief Maggard inspired students with real-life examples of ethical leadership challenges in the field of public safety. Other **Faculty Fellows** included Damon Dunn, former NFL player and principal of Tricor Corporation, and Rafer Johnson, Olympic gold medalist and founder of Special Olympics Southern California.



Faculty Fellow Damon Dunn and Brenda Freshman with political science students



Greg Wooden, Luke Zamperini, Louise Ukleja, Michael Solt, and Lindora CEO Cynthia Graff at presentation of 2015 Nell and John Wooden Ethics in Leadership Award

The Ukleja Center honored the late Louis Zamperini with its 2015 **Nell and John Wooden Ethics in Leadership Award**. Known worldwide through the book and movie, *Unbroken*, Louie Zamperini was an Olympian and World War II hero. His story is one of faith, resilience, and forgiveness. The award is named for Nell and John Wooden to promote their practice of ethical leadership and to celebrate leaders who embody the values that this wonderful couple exemplified throughout their lives.

The award was presented at the 5th annual **Living Ethics Every Day** seminar offered in partnership with the Long Beach Area Chamber of Commerce and sponsored by Lindora Clinic. Over 550 business leaders attended the seminar, which featured a spellbinding keynote address by Louie's son, Luke Zamperini. His presentation was followed by a panel discussion focusing on real-life ethical leadership challenges and consequences. Jeff Gottlieb, Pulitzer Prize winning *Los Angeles Times* reporter, and John Morreale, former Tower Health CFO, served as panelists.

All of the Ukleja Center for Ethical Leadership's programs and services are made possible through the generous support of our local philanthropic community, especially the Ukleja family, Astro Aluminum Treating Company, Bess J. Hodges Foundation, County of Los Angeles Supervisor Don Knabe, Lindora Clinic, and SchoolsFirst Federal Credit Union.

The center also receives tremendous wisdom, guidance, and support from its Governing Council advisors. Our sincere thanks to the following board members:

- Blake Christian (Holthouse, Carlin & Van Trigt)
- Jane Close Conoley (CSULB)
- Steve Goodling (Long Beach Convention & Visitors Bureau)
- Cynthia Graff (Lindora Clinic)
- CJ Harmatz (Long Beach Memorial Medical Center)
- Patrick McClenahan (Special Olympics)
- Dan O'Connor (CSULB)
- Josh Owen (Ability Tri-Modal Transportation Services)
- Debra Russell (Signal Hill Petroleum)
- Dana Schuller (SchoolsFirst Federal Credit Union)
- Tim Selchau (California Bank and Trust)
- Louise Ukleja (Opportunity Schools)

This year marks a significant milestone for the Ukleja Center for Ethical Leadership. We look forward to having you join us as we celebrate the center's 10th anniversary in the fall!



2015-2016 Accomplishments

Designed as a university-wide interdisciplinary center of excellence and housed in the College of Business Administration, the Ukleja Center for Ethical Leadership offers training to enhance the integration of ethics in everything we do. During its eleventh year of operations, the center continued to engage students, faculty, and community leaders through programs and activities that embody its core values of integrity, servant leadership, excellence, and empowerment.



Celebrating the Ukleja Center's 10th anniversary with our students, faculty, and community

This year marked a significant milestone for the Ukleja Center for Ethical Leadership. The year began and ended with tenth anniversary celebrations! In the fall, over 120 community leaders attended a celebration at CSULB President Jane Conoley's home.

In the spring, over 55 CSULB graduates celebrated the 10th anniversary of the center's Student Leadership Institute at a festive event hosted by Keesal, Young & Logan.



Celebrating 10 years of the Student Leadership Institute with program graduates

Twenty students participated in this year's two-semester **Student Leadership Institute** to explore ethical leadership issues related to business, education, healthcare, and other professional fields. This course enables participants to discover their core values and build a strong ethical foundation upon which future decisions can be made. Teamwork, community service, and networking with guest speakers are integral to the program. Through off-campus classes hosted by the local business community, the course featured guest speakers from companies such as Boeing, JetBlue Airways, and Target. For their community service project, students designed and implemented a day of fun-filled activities at Advocacy for Respect and Choice, a nonprofit that provides services for adults with intellectual and other developmental disabilities.



Student Leadership Institute participants offering a day of service at Advocacy for Respect & Choice

The annual **Ethics at The Beach** seminar for students featured two dynamic keynote presenters. Through a variety of interactive exercises, Dr. Catharyn Baird, CEO and founder of EthicsGame, helped students see that ethics are truly everywhere. John Morreale, former CFO at Tower Health, shared his personal and poignant story about consequences to unethical behavior. Over 150 students attended the half-day seminar with SCPD and ABSOC serving as event partners again this year.



Ethics Across the Curriculum and ethics research faculty stipend recipients celebrating with Louise Ukleja, Michael Solt, and Kathleen Lacey

Four \$3,000 stipends were awarded to faculty for integrating three-hour ethics modules into their courses through the **Ethics Across the Curriculum** program. This year's program extended the center's reach into four colleges at CSULB. We congratulate the following professors on their pedagogical stipends:

- Ehsan Barjasteh and Parviz Yavari for *Ethics in Materials Engineering*
- Tesfai Goitom and Linda Tiggs-Taylor for *Professional Ethics in the Global Economy*
- Virginia Gray for *Ethics in Behavioral Research*
- Carol Zitzer-Comfort for *The Ethics of Teaching English/Language Arts to 'Other People's Children' – Ethical Considerations for English Education*

To further augment its research pillar, the center offered two additional \$5,000 faculty stipends to support original ethics research that will contribute to the body of knowledge in disciplinary and interdisciplinary ethics. Congratulations to the following recipients:

- William Jeynes for *A Meta-Analysis of Character Education Programs*
- Terrence Witkowski for *Elephant Ivory and the Ethics of Consumption, Market Regulation, and Social Marketing Interventions*



Faculty members sharing ideas at the center's annual Faculty Ethics Roundtable

Over 30 faculty members attended a **Faculty Ethics Roundtable** to discuss ways to collaborate on ethics research and apply for funding support. As a result, five professors from Health Care Administration, Physical Therapy, Recreation and Leisure Studies, and Health Science applied for an internal grant to explore health care ethics for our aging population.

In further support of its research pillar, the Ukleja Center offered quarterly **Responsible Conduct of Research** workshops in partnership with CSULB's Office of Research and Sponsored Programs to help the university meet federal science research grant requirements for face-to-face ethics training. Workshop topics included the ethics of stem cell research, animal welfare, researching through a multicultural lens, and responsible authorship and publication.



Leader-in-Residence Justin Rudd with management students

The **William Dickson Faculty Fellows** program engages top leaders from the corporate, government, and nonprofit sectors with CSULB faculty and students. This year's cohort featured Justin Rudd, founder of Community Action Team, as its **Leader-in-Residence**. Through seven classroom presentations, Mr. Rudd inspired students with real-life examples of ethical leadership challenges within the nonprofit sector.



Faculty Fellow David Maggard with President's Scholars

In addition to its Leader-in-Residence events, the center offered Faculty Fellows programs featuring David Maggard, newly appointed Assistant Chief of Police in the Office of Operations for Los Angeles World Airports. While speaking to CSULB President's Scholars, Assistant Chief Maggard focused on ethical leadership challenges currently being faced across the nation within the field of public safety. Over 250 students had an opportunity to engage with the center's Faculty Fellows this year.



*Michael Solt, Blake Christian, Chris Lowe, and Louise Ukleja
at presentation of 2016 Nell and John Wooden Ethics in Leadership Award*

The center's annual **Nell and John Wooden Ethics in Leadership Award** was presented to CSULB's Shark Lab during the 6th annual **Living Ethics Every Day** seminar. The award is named for Nell and John Wooden to promote their practice of ethical leadership and to celebrate leaders who embody the values that this wonderful couple exemplified throughout their lives.

Offered in partnership with the Long Beach Area Chamber of Commerce, the breakfast seminar featured a keynote address on ethical environmental stewardship by Dr. Chris Lowe, director of the Shark Lab. Dr. Lowe's presentation was followed by a dynamic panel discussion to equip business leaders with practical tools to address real-world ethical challenges. Rhiannon Acree, founder and president of Cambrian Homecare, and Scott London, former KPMG partner, served as panelists. Over 375 business leaders attended the event, which earned over \$11,000 for the Ukleja Center for Ethical Leadership.

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- Jane Close Conoley (CSULB)
- Chip Espinoza (Concordia University)
- Drew Gagner (St. Mary Medical Center Foundation)
- Steve Goodling (Long Beach Convention & Visitors Bureau)
- Cynthia Graff (Lindora Clinic)
- CJ Harmatz (Long Beach Memorial Medical Center)
- David Maggard (Los Angeles World Airports)
- Dan O'Connor (CSULB)
- Debra Russell (Signal Hill Petroleum)
- José Salazar (CSULB Associated Students, Inc.)
- Dana Schuller (SchoolsFirst Federal Credit Union)
- Tim Selchau (California Bank and Trust)
- Louise Ukleja (Opportunity Schools)

Our purpose – equipping people with the transformational power of ethical leadership – is both a worthy and lifelong mission. The Ukleja Center for Ethical Leadership looks forward to celebrating many more milestones in the years to come!



2016-2017 Accomplishments

Designed as a university-wide interdisciplinary center of excellence and housed in the College of Business Administration, the Ukleja Center for Ethical Leadership offers training to enhance the integration of ethics in everything we do. During its twelfth year of operations, the center continued to engage students, faculty, and community leaders through programs and activities that embody its core values of integrity, servant leadership, excellence, and empowerment.



Ethics at The Beach workshop presenters with student leaders

Over 170 students attended the annual **Ethics at The Beach** workshop featuring presentations by the center's Faculty Director, Kathleen Lacey, and Alexandra Billings, actor, teacher, and transgender activist. Dr. Lacey shared a practical framework for ethical decision-making and Ms. Billings addressed the workshop's theme of *Having the Courage to Do the Right Thing* with highlights from her inspirational life story.

This year brought some staffing changes to the center with Dean Michael Solt stepping down as Director and appointing Jane Roeder as Interim Director. Kathleen Lacey returned as Faculty Director and Brenda Freshman continued as Research Director. Nia Salapare, student assistant, added her event planning expertise to all of the center's programs and activities. In her new role, Ms. Roeder represented the center at the Association for Practical and Professional Ethics' annual conference held in Dallas.



Student Leadership Institute participants offering a day of service at Precious Lamb Preschool

Twenty-four students participated in this year's two-semester **Student Leadership Institute** to explore ethical leadership issues related to business, education, healthcare, and other professional fields. This course enables participants to discover their core values and build a strong ethical foundation upon which future decisions can be made. Teamwork, community service, and networking with guest speakers are integral to the program. Through off-campus classes hosted by the local business community, the course featured guest speakers from companies such as Boeing, JetBlue Airways, and Target. For their community service project, students provided workshops and fun-filled activities for families at Precious Lamb Preschool, which focuses on breaking the cycle of homelessness.



Brenda Freshman, Maria Claver, Kathleen Lacey, and Cheryl Rock sharing ideas at the Faculty Ethics Roundtable

Over 35 faculty members attended a **Faculty Ethics Roundtable** to share best practices in teaching and researching ethical leadership. Presentations were made by Maria Claver and Cheryl Rock, past recipients of the center's Ethics Across the Curriculum and Faculty Ethics Research stipend programs, to assist faculty in submitting successful grant proposals for funding support through these two programs.

In support of its research pillar, the center continued to offer two \$5,000 faculty stipends to support original ethics research that will contribute to the body of knowledge in disciplinary and interdisciplinary ethics. During the fourth year of this stipend program, we are pleased to congratulate the following faculty recipients:

- Niloofar Bavarian: *Pharmacological Cognitive Enhancement: Examining the Ethical Principles Guiding College Students' Abstinence*
- Gwen Shaffer: *How Mobile Phone Surveillance Contributes to Digital Inequalities for Disadvantaged Urban Residents*



Ethics Across the Curriculum faculty stipend recipients celebrating with Louise Ukleja and Kathleen Lacey

Fourteen \$3,000 stipends were awarded to faculty for integrating three-hour ethics modules into their courses through the **Ethics Across the Curriculum** program. This year's program extended the center's reach into four colleges at CSULB. We congratulate the following professors on their pedagogical stipends:

- Rachel Blaine: *Ethical Considerations for Future Registered Dietitian Nutritionists*
- Maria Claver: *Ethical Considerations Regarding End-of-Life Issues*
- Nat Hansuvadha: *Shaping Special Education Teachers' Mindsets: Ethical Decision-Making for Students with Disabilities*
- Heloiza Herscovitz: *Ethics in Literary Journalism*
- Pei-Fang Hung: *The Ethical Decision-Making Process in Speech-Language Pathology in Health Care Settings*
- Andrea Johnson: *Students Creating an Ethical Learning Environment in a Mathematics Classroom*
- Jeff Kress: *Ethical Issues in Sports*
- Jung Mee Mun: *Ethics in Fashion Product Development: Socially Responsible Design*
- Danny Paskin: *Ethics in Social Media: An Online Primer for Student*

- Amy Cabrera Rasmussen: *Putting Your Knowledge to Work: Ethics, Research, and Political Science Careers*
- Cheryl Rock: *Ethical Ramifications of Counterfeit Food and Food Fraud*
- E. Gerrie Schipske: *Ethical Dilemmas of Human Resources Management Relative to the Process of Recruiting, Selecting, Training, and Retaining Employees*
- Cory Wright: *Ethical Reasoning in Philosophy and Film*
- Yun Yin (Susan) Zhong: *Human Exploitation: Ethical Dilemmas in the Hospitality and Tourism Industry*



Kathleen Lacey presenting at ASHRAE's 2017 Annual Conference in Long Beach

To expand our **Community Engagement Pillar**, Faculty Director Kathleen Lacey was a featured presenter at ASHRAE's annual conference at the Long Beach Convention Center. Speaking to air conditioning, heating, refrigeration, and other engineering professionals, Dr. Lacey provided them with practical tools for ethical decision-making and articulated the benefits of a code of ethics within a global engineering organization.



Leader-in-Residence Mary Zendejas with management students

The **William Dickson Faculty Fellows** program engages leaders from the corporate, government, and nonprofit sectors with CSULB faculty and students. This year's cohort featured Mary Zendejas, founder of Professional Abilities Association of America, as its **Leader-in-Residence**. Through a series of classroom presentations, Ms. Zendejas inspired students with real-life examples of ethical leadership challenges within the nonprofit sector, as well as her tenacity in overcoming adversity in her personal life.



Faculty Fellow Justin Rudd with Recreation and Leisure Studies students

In addition to its Leader-in-Residence events, the center offered Faculty Fellows programs with Justin Rudd, founder of Community Action Team. During seven classroom presentations, Mr. Rudd engaged students in lively discussions about ethical challenges in event planning, nonprofit management, and public relations. Over 300 students had an opportunity to engage with the center's Faculty Fellows this year.

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The center also receives tremendous wisdom, guidance, and support from its Governing Council advisors. Chaired by Louise Ukleja, the advisory council met three times during the year with members also serving as ambassadors for the Ukleja Center.

Our sincere thanks go to the following board members:

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- Chip Espinoza (Concordia University)
- Marvin Flores (CSULB Associated Students, Inc.)
- Drew Gagner (St. Mary Medical Center Foundation)
- Steve Goodling (Long Beach Convention & Visitors Bureau)
- Cynthia Graff (Lindora Clinic)
- Mark Guillen (Molina Healthcare)
- CJ Harmatz (Long Beach Memorial Medical Center)
- David Maggard (Los Angeles World Airports)
- Dan O'Connor (CSULB)
- Debra Russell (Signal Hill Petroleum)
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- Louise Ukleja (Opportunity Schools)



Louise Ukleja, 2012-2017 Governing Council Chair

Our purpose – equipping people with the transformational power of ethical leadership – is both a worthy and lifelong mission. The Ukleja Center for Ethical Leadership looks forward to a bright future with even more opportunities to bring our mission to life!