



## Faculty Qualification Definition and Standard

Approved on December 11, 2020 by Faculty Council (Retroactive date on January 01, 2019)

	Academic	Applied/Practice
Normally Doctorate Degree	<p><b>Scholarly Academics (SA)</b></p> <p><b>AACSB Definition:</b></p> <p>✚ Sustain currency and relevance through scholarship and related activities. Normally, SA status is granted to newly hired faculty members who earned their research doctorates within the last 5 years prior to the review dates</p> <p><b>CBA qualification standard:</b></p> <ul style="list-style-type: none"> <li>➤ Doctorate degree awarded within 5 years</li> </ul> <p style="text-align: center;"><b>OR</b></p> <ul style="list-style-type: none"> <li>➤ Doctorate degree awarded more than 5 years prior and at least 15 Intellectual Contribution (IC) points, of which 12 points must come from Category A or B journal publications within 5 years</li> </ul> <p style="text-align: center;"><b>OR</b></p> <ul style="list-style-type: none"> <li>➤ ABD status declared within 3 years</li> </ul>	<p><b>Practice Academics (PA)</b></p> <p><b>AACSB Definition:</b></p> <p>✚ Sustain currency and relevance through professional engagement, interaction, and relevant activities. Normally, PA status applies to faculty members who augment their preparation as academic scholars with development and engagement activities that involve substantive linkages to practice, consulting, other forms of professional engagement, etc. based on the faculty members' earlier work as an SA faculty member.</p> <p><b>CBA qualification standard:</b></p> <ul style="list-style-type: none"> <li>➤ Tenured Faculty with Doctorate degree at least 5 Intellectual (IC) Points come from Category A, B, C1, C2 or C3 &amp; at least 10 Professional Contribution (PC) Points within 5 years</li> <li>➤ Tenured Faculty with Doctorate degree and hold significant administrative appointments (e.g., Deans, Associate Deans) at least 20 Professional Contribution (PC) Points within 5 years.</li> </ul>
Normally Master's Degree	<p><b>Scholarly Practitioners (SP)</b></p> <p><b>AACSB Definition:</b></p> <p>✚ Sustain currency and relevance through continued professional experience, engagement, or interaction and scholarship related to their professional background and experience. Normally, SP status applied to practitioner faculty members who augment their experience with development and engagement activities involving substantive scholarly activities in their fields of teaching.</p> <p><b>CBA qualification standard:</b></p> <ul style="list-style-type: none"> <li>➤ Master's or Doctorate degree at least 3 IC points from Category A, B or C1, C2 or C3 &amp; at least 5 PC points within 5 years</li> </ul>	<p><b>Instructional Practitioners (IP)</b></p> <p><b>AACSB Definition:</b></p> <p>✚ Sustain currency and relevance through continued professional experience and engagement related to their professional backgrounds and experience. Normally, IP status is granted to newly hired faculty members who join the faculty with significant and substantive professional experience.</p> <p><b>CBA qualification standard:</b></p> <ul style="list-style-type: none"> <li>➤ Master's or Doctorate degree at least 10 PC points within 5 years</li> </ul>