



## **2019 Research Incentive Program for CBA Tenured Faculty**

**Approved by Faculty Council May 10, 2019**

### **1. Align Research Incentive Program with AACSB PRT's Comments**

Per AACSB PRT's comments, the revision of the COB Faculty Qualification standards move toward a right direction. Confronting with a more rigorous faculty qualification standard, it is imperative to review the 2017 Research Incentive Program to assure COB will meet AACSB Standard 15 for 2019-2023 review cycle. Accordingly, the Office of Accreditation re-examines whether current credit scale per journal type complies with COB revised Intellectual Contribution Guideline.

### **2. Important Highlights Included in 2019 Research Incentive Program**

- 1) Tenured faculty has the option to choose 2017 Research Incentive Program or 2019 Research Incentive Program in terms of using any accrued credits.
- 2) 2017 Research Incentive Program will expire on December 31, 2019.
- 3) When a tenured faculty member maintains his/her SA status throughout Fall 2023, he/she will be awarded one assigned time and \$3,000. This research incentive award is limited to only one use within the 2019-2023 review cycle.
- 4) \$3,000 can be used toward travel, data or stipend. The faculty member is responsible for any tax charges if stipend is selected.
- 5) The research incentive funding is independent from RSCA funding.
- 6) The research incentive is only applicable for tenured faculty.
- 7) For faculty who will be awarded tenure between 2019-2023, when a faculty is awarded tenure, credit is only given for publications on or after June 1st of the tenured year. For example, if a faculty member becomes tenured in 2019, then any journal publications on or past June 1, 2019 will count towards this incentive award.
- 8) The research incentive is only applied to journals published in Category A through Category B (defined by COB Accreditation Office) from January 2019 onward. Conditional acceptance of a manuscript will not be considered. The publication will only count when it is officially accepted for publication.
- 9) Faculty can take RSCA and this research incentive award in the same semester.



- 10) If a co-author is also a COB tenured faculty, each faculty will be awarded the same amount of credits.
- 11) 2019 Research Incentive Program will be re-evaluated by the Accreditation Office annually to strike a balance between COB resources support, future revisions of faculty qualification standard, and Intellectual Contribution Guideline. Thus, there is a possibility of having a new revised credit scale from 2019 onward.
- 12) Any accrued credits will not expire unless the faculty redeem such credits for assigned time.
- 13) The research incentive will be implemented as long as the funding permits, and it may be amended or withdrawn at any time as deemed necessary by the Accreditation Office or the Dean.